- Remuneration Committee:

According to R.O.C rule「Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Stock Exchange or Traded Over the Counter」, the company passed the "Remuneration Committee" and set its organizational procedures on 24th August, 2012. According to article 5 of the organizational rules of the remuneration committee, the members of the remuneration committee are composed of three members appointed by the Board of Directors.

The main duty of the "remuneration committee" is to evaluate the overall remuneration and benefit policy of company, and the remuneration policies and systems for company directors, supervisors and managers based on professional and objective status, and then make suggestions to the Board of Directors for decision making .